



ENVIRONMENTAL POLICY

The Company recognises that through the nature and scale of its activities there is a fundamental requirement to conduct its operations in an environmentally responsible manner.

Management commits to use its best endeavours to:

- a. foster the prevention of pollution and comply with statutory environmental legislation;
- b. establish environmental improvement programs based upon risk assessments that set and review environmental targets and objectives;
- c. put in place sound management systems that meet or exceed the environmental requirements of Commonwealth, State and Territory jurisdictions (including compliance with ISO: 14001 Environmental Management System certification across our operations);
- d. ensure that the views of all stakeholders are considered when developing projects;
- e. integrate environmental issues into site inductions training and ongoing workplace communication procedures;
- f. evaluate and regularly review subcontractor and supplier environmental performance;
- g. encourage continual improvement in environmental performance. Employees have the shared responsibility to:
 - i. work in compliance with project environmental conditions as communicated through site induction and ongoing communications from the Company's management;
 - ii. support their respective managers and supervisors in the continual improvement of project environmental performance; and
 - iii. communicate any environmental incidents to management.

Through realisation of these commitments and responsibilities the impact of our operations upon the environment will be minimised for the benefit of future generations.