



## PRIVACY POLICY

### 1. Introduction

Horizon Gold Limited and its associated entities in Australia ("Horizon Gold" or "the Company") are committed to supporting and complying with the Privacy Act 1988 (Cth) (Privacy Act) and Australian Privacy Principles (APPs) in the collection, use, access and storage of personal information we obtain as part of our business operations.

### 2. Collection of information

Horizon Gold collects personal Information in carrying on business, including personal information from:

- a. prospective employees or prospective contractors, such as personal contact details, references, Tax File Numbers, health related information, medical and hearing tests, drug and alcohol testing;
- b. existing employees, directors or staff of companies with whom we contract with or with whom we are engaged in joint ventures;
- c. users of our website; such as data files known as cookies which track pages of our website visited to enhance the users experience;
- d. shareholders, such as names, address and shareholding; and
- e. individual persons who subscribe to Horizon Gold news updates.

Horizon Gold will generally collect personal information directly from you. However, collection of information from third parties may be required. You have no obligation to provide us with any information we request. However, if you withhold information, as an applicant for employment, we may not be able to employ you.

### 3. Use and disclosure of information

We may use personal information received about you as an applicant for an employment or contractual role to determine your suitability for such role and generally for our business operations.

For the purpose of maintaining safe and efficient business operations, we may;

- a. collect personal information from a joint venture partner or company that we contract with; or
- b. disclose personal information to a joint venture partner or company that we contract with;
- c. Horizon Gold may also disclose personal information about you to other parties in the course of business, including;
- d. service providers; such as employment agents, medical and health service providers or testing services, training service providers or legal advisors;
- e. information technology service providers; such as providers that host cloud based storage of our data; and
- f. medical service providers for urgent treatment where consent cannot be obtained from you.

Horizon Gold may disclose personal information outside Australia, such as for a project or through storage of electronic files abroad. By providing your personal information you agree that Horizon Gold is not required to take steps to ensure that the overseas recipient does not breach the APPs and Horizon Gold will not breach its obligations under the Privacy Act or APPs.

If you do not want Horizon Gold to disclose your personal information overseas you may withdraw your consent by advising our Privacy Officer in writing.

#### **4. Storage and security**

We may collect, disclose and store information received from you in electronic or hard copy form. Horizon Gold will use all reasonable endeavours to ensure that;

- a. it does so securely;
- b. access to personal information is limited to Horizon Gold staff or third parties who reasonably require it; and
- c. when the information is no longer required, we will destroy it or de-identify it to make it anonymous.

#### **5. Accessing and changing your personal information**

You may request access to personal information we hold about you. Access will be provided within a reasonable time.

Horizon Gold takes reasonable steps to ensure that personal information it stores is accurate. If it is not, or you do not wish us to keep it, you can ask us to correct or delete it. Unless personal information is required for administrative or legal reasons we will take all reasonable steps to meet such requests.

If you no longer wish to receive news updates about Horizon Gold you may unsubscribe to an e-news bulletin or contact us.

#### **6. Complaints resolution**

If you have a concern about Horizon Gold's collection, use, storage or disclosure of your personal information please contact our Privacy Officer who will investigate and advise you of the outcome as soon as possible.

#### **7. Amendments to this Privacy Policy**

Horizon Gold may amend or update this privacy policy from time to time at its discretion.

#### **8. Contact us**

The Privacy Officer  
Horizon Gold Limited  
PO Box 39  
West Perth WA 6872  
Tel: +61 8 6331 6092  
[info@horizongold.com.au](mailto:info@horizongold.com.au)